

AGENDA

Compensation Committee
of Connecticut Innovations, Incorporated
470 James Street, Suite 8
New Haven, CT 06513

November 5, 2025 - Regular Meeting
2:00 p.m.

Virtual Meeting

Location [Virtual Meeting](#) **Phone** 1-860-920-4401; **Conference ID:** 339 469 116#

Committee Members: Michael Cantor, Chairman, Valarie Gelb, and John Pavia

Staff Invited: Matt McCooe & Phil Siuta

Others invited: None.

1. Call to Order
2. Roll Call of Members and Guests Present
3. Approval of the September 9, 2025, Meeting Minutes
4. Review of the CI Board Approved Incentive Compensation Plan and Related Materials.
 - Review of the Board Approved Incentive Compensation plan
 - Review of Board Approved Goals and Results for FY 2025
 - TEconomy Report: Independent Compensation Report
 - Employee Annual Performance Reviews
5. Action Item: Approval of the Incentive Compensation for Senior Management as presented.
6. Other Business
7. Adjournment